



Modern Slavery Statement

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1. Background

- 1.1. Killis are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and or similar human rights abuses.
- 1.2. We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.
- 1.3. This statement sets out our actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

2. Our Business

- 2.1. Killis is a cleaning equipment and janitorial supply company, coupled with equipment servicing to a wide range of national providers and small businesses throughout the UK and Parts of Europe.
- 2.2. Our Servicing department provides a technical support service to end users and National FM companies
- 2.3. Our Warehousing and distribution function receives and dispatches good to our clients, performing stock holding and logistical services.
- 2.4. Our Administrative support function processes orders and provides customer service in addition to accounting and finance.

3. Our Policies

3.1. Along with our, Ethical trading policy Anti-Bribery and Whistle-blowing policies reflect our commitment to acting ethically and with integrity in all our business relationships.

4. Our Processes for Managing Risk

4.1. In order to assess the risk of modern slavery, we use the following processes:

4.1.1. Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains

4.1.2. Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.

4.1.3. Protect whistle blowers.

4.2. After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

5. Training

5.1. To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, our Modern Slavery Policy along with all other company policies is openly accessible to all staff on our HR Portal.

5.2. We provide training to all members of staff and this has been incorporated into our induction programme.

6. Our Commitment

6.1. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Killis slavery and human trafficking statement for the financial year ending 31 September 2023. It has been approved by the Senior Management Team who will review and update it annually.